

JPMorganChase

Operations, Management Services, Technology and Finance

Summer Analyst Program

Summer Evaluation

Summer Analyst Name:	George J Conway	Date:	8/06/2007
Reviewing Manager/Phone:	212 622 2959	Development Advisor:	
Start Date:	05/31/2007	Projected End Date:	08/10/2007
Project Name:	IRFE NA Rates		
LOB: (Click the appropriate box to indicate your LOB)	<input type="checkbox"/> AM <input type="checkbox"/> IB Operations <input type="checkbox"/> IB Finance <input checked="" type="checkbox"/> IB Tech <input type="checkbox"/> TSS <input type="checkbox"/> Card <input type="checkbox"/> RFS <input type="checkbox"/> GTI <input type="checkbox"/> Other (Please specify):		

3+/3-

Please provide a 3+/3- commentary on the Summer Analyst's performance:

3+ (Strengths):

1. Dedicated / Hardworking. Whatever he is asked to do George will make the time to complete the task as quickly as possible.
2. Works without supervision / Takes initiative. George will take a task away and research it on his own. He will only come back and ask for direction when he has done what he can to get the answers he needs. He showed initiative by building out a worked example of market move calculation in a spreadsheet.
3. Quick Learner. Asks good detailed oriented questions to get on top of tasks he is given. One example is the work he did on his presentation where he showed how market move is calculated step by step. He took feedback re how to better get his material across and he did an excellent job of reworking the presentation to show this in a clear and concise way.

3- (Development Opportunities):

1. Analytical skills. As George grows in experience of the environment this will improve. Have detailed it here as it is critical to being a successful business analyst and something he must always focus on.

OVERALL PERFORMANCE RATING

Please provide an overall rating assessment to summarize the Summer Analyst's performance to this point:

- 1 – EXCEEDS EXPECTATIONS 2 – MEETS EXPECTATIONS 3 – NEEDS IMPROVEMENT
top 20% of organization *middle 70% of organization* *bottom 10% of organization*

ADDITIONAL COMMENTS

Please provide any additional commentary here:

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George has been working on the Global Rates Strategy program as a junior BA.

Initially he helped with pulling the EOD/SOD work stream together and he is now working on detailing the functional requirements for Market Move P&L by Trade within the IRFE application. Time (and business engagement) permitting he will also focus on the functional requirement for calculating carry P&L.

Overall George has exceeded our expectations. He contributed two key initiatives across the IRFE NA Plan team and in particular his work on Market Move stands out. His presentation [sent along with this evaluation] gives an overview and worked example of the work he produced during his time with the group.

Additionally George showed that he would be a good addition to any Plan team. He fit in well with colleagues, helped out wherever and whenever he was asked and was a great addition to the team.